

**Member's Disclosure Statement**  
**Member Name: Eric Redhead**  
**Constituency: Thompson**  
**Accepted Date: 11/17/2025**  
**Version: 3**

**This form uses following abbreviations:**

**M**-Member

**S**-Spouse

**D**-Dependants, including children under 18

Note to Reader: Question E4 compares this Statement with the previous Disclosure Statement filed by this Member. It lists the questions in which changes have been made. Question E4 will not appear if this is the Member's first Disclosure Statement.

**Family Information**

A1 - Do you have a spouse? **No**

Date of change:

A2 - Do you have children under the age of 18 or any adult dependants? **Yes**

Date of Change:

**A3– List the directorships** - or offices in a corporation, trade or professional association or union held by you, your spouse or any dependant. If you receive income for holding the office or directorship, you must indicate that in the Source of Income section.

Not Applicable: **No**

| Name of corporation or organization | Position held        | M | S | D | Date of Change |
|-------------------------------------|----------------------|---|---|---|----------------|
| CM Indigenous Consulting Ltd.       | Director and Officer | M |   |   | 2023/10/04     |
| Manitoba Hydro                      | Director             | M |   |   |                |

**Part B-Assets**

**B1 - Real Property Interests** - List all interests in real property held by you, your spouse and your dependants with a value exceeding \$5,000. This includes registered ownership (joint tenancy or tenancy in common), part ownership, interests in agreements for sale, rights or options to purchase, timeshares, leasehold interests and mineral claims and leases.

Do not include your property that you use as your principal residence or that you, your spouse or your dependants use primarily for recreational purposes (e.g., a summer cottage)

Not Applicable: **Yes**

| Address or legal description | Nature of interest | M | S | D | Date of Change |
|------------------------------|--------------------|---|---|---|----------------|
|                              |                    |   |   |   |                |

**B2 - Money Owed and Secured by a Mortgage on Real Property** - List all debts exceeding \$5,000 that anyone owes you, your spouse or your dependants that are secured by a mortgage or other form of security on real property.

Do not include a debt owed by your spouse or your dependants or by your adult child, sibling or grandparent.

Not Applicable: **Yes**

| Address or legal description of mortgaged Property | Name of the person or entity who owes the money | Relationship to you, your spouse or your dependants | M | S | D | Date of Change |
|----------------------------------------------------|-------------------------------------------------|-----------------------------------------------------|---|---|---|----------------|
|                                                    |                                                 |                                                     |   |   |   |                |

**B3 – Money Owed and Secured by Personal Property** - List all debts exceeding \$5,000 that anyone owes you, your spouse or your dependants that are secured by a registered security interest in personal property (not real property).

Do not include a debt owed by your spouse or your dependants or by your adult child, sibling or grandparent.

Not Applicable: **Yes**

| Description of the property that secures the loan | Name of the person or entity who owes the money | Relationship to you, your spouse or your dependants | M | S | D | Date of Change |
|---------------------------------------------------|-------------------------------------------------|-----------------------------------------------------|---|---|---|----------------|
|                                                   |                                                 |                                                     |   |   |   |                |

**B4 - Other Money Owed** - List all debts exceeding \$5,000 that anyone owes you, your spouse or your dependants that are not secured.

Do not include a debt owed by your spouse or your dependants or by your adult child, sibling or grandparent.

Not Applicable: **Yes**

| Description of the money owed (e.g., loan, promissory note) | Name of the person or entity who owes the money | Relationship to you, your spouse or your dependants | M | S | D | Date of Change |
|-------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------|---|---|---|----------------|
|                                                             |                                                 |                                                     |   |   |   |                |

**B5 - Mutual Funds, Exchange-Traded Funds and Other Segregated Funds** - List below all mutual funds, exchange-traded funds, segregated funds (and any similar pooled investments), whether held in a registered account (RRSP, RRIF, RESP, TFSA, RDSP) or in a non-registered account, having a value exceeding \$5,000 owned by you, your spouse or your dependants.

Do not include an investment in an open-ended mutual fund, exchange-traded fund or similar investment vehicle that has broadly based investments not limited to one industry or one sector of the economy.

Not Applicable: **Yes**

| Name of institution | Name of fund | M | S | D | Date of Change |
|---------------------|--------------|---|---|---|----------------|
|                     |              |   |   |   |                |

**B6 - Securities and Other Interests in Public Corporations** - List all securities or other interests in public corporations with a value exceeding \$5,000 directly held by you, your spouse or your dependants. Do not include an investment in a mutual fund, exchange-traded fund or similar investment vehicle.

Not Applicable: **Yes**

| Name of public corporation | Description of interest held (e.g., shares, bonds) | M | S | D | Date of Change |
|----------------------------|----------------------------------------------------|---|---|---|----------------|
|                            |                                                    |   |   |   |                |

**B7 - Interests in Private Corporations** - Provide the following information for each private corporation in which you, your spouse or your dependants have an interest with a value exceeding \$5,000.

Not Applicable: **No**

| Name of public corporation | Description of interest held (e.g., shares, bonds) | M | S | D | Date of Change |
|----------------------------|----------------------------------------------------|---|---|---|----------------|
| CM indigenous consulting   | Share Holder                                       | M |   |   |                |

**Name of Corporation :** CM indigenous consulting

| Description of the corporation's activities | Description of the corporation's sources of income |
|---------------------------------------------|----------------------------------------------------|
| Financial Management /consultation          | Monthly service fees                               |

**Names of any other corporations with which that corporation is affiliated** - A corporation is an affiliate of another corporation if one of them is the subsidiary of the other, or if both are subsidiaries of the same corporation, or if each of them is controlled by the same person or corporation. If two corporations are affiliated with the same corporation at the same time, they are affiliated with each other.

| Names of any other corporations with which that corporation is affiliated |
|---------------------------------------------------------------------------|
|                                                                           |

Not Applicable: **Yes**

Names and addresses of all persons (other than you) who have an interest in the corporation and relationship of each person to you

| Name       | Address                  | Relationship |
|------------|--------------------------|--------------|
| Corey Mini | Sioux Vally First Nation | Friend       |

Not Applicable: **No**

Address or legal description of all real property owned by the corporation

Not Applicable: **Yes**

Subject matter and nature of any contract or subcontract the corporation has with the Government of Manitoba

Not Applicable: **Yes**

**B8 – Contracts with the Government of Manitoba** - Identify the subject matter and nature of any contract or subcontract with the Government of Manitoba in which you, your spouse or your dependants (directly or indirectly, including through a partnership) have an interest. For each contract, you must state whether it is exempt from the prohibition on contracts with the Government of Manitoba or if you have obtained the Commissioner's approval.

A contract is exempt from the prohibition on contracts with the Government of Manitoba if it existed before the Member assumed office; the exemption does not apply to any renewal or extension. An interest in a partnership with a contract with the Government of Manitoba that is acquired by inheritance is exempt until the first anniversary of the acquisition. Contracts held by a family member are also exempt from the prohibition. Do not list contracts offered by the government or a government agency on the same terms and conditions available to other members of the public under contracts of the same class (e.g., an insurance policy with MPI).

Not Applicable: **Yes**

| Subject matter and nature of contract | Exempt? | Commissioner's approval obtained | M | S | D | Date of Change |
|---------------------------------------|---------|----------------------------------|---|---|---|----------------|
|                                       |         |                                  |   |   |   |                |

**B9 – Other Private Business Interests** - List any other interests in a private business, interests in a sole proprietorship, partnerships, joint ventures, etc. with a value exceeding \$5,000 held by you, your spouse or your dependants.

Not Applicable: **Yes**

| Name of business | Description of interest held (e.g., shares, partner, limited partner, joint venture) | M | S | D | Date of Change |
|------------------|--------------------------------------------------------------------------------------|---|---|---|----------------|
|                  |                                                                                      |   |   |   |                |

**B10 – Trust Property** - Identify all property held in every trust known to you from which you could, currently or in the future, either directly or indirectly, derive a benefit or income. This question does not apply to your spouse or dependants.

Not Applicable: **Yes**

| Name or description of trust | Property held in trust | Date of Change |
|------------------------------|------------------------|----------------|
|                              |                        |                |

**B11 – Guarantees** - List below if you, your spouse or your dependants have received a financial guarantee from any person or entity.

Not Applicable: **Yes**

| Name of guarantor | Relationship to you, your spouse or your dependants | M | S | D | Date of Change |
|-------------------|-----------------------------------------------------|---|---|---|----------------|
|                   |                                                     |   |   |   |                |

**B12 – Other Assets** - List any other assets not disclosed above.

Do not include:

- cash on hand or on deposit with a Canadian financial institution that is entitled to accept deposits;
- personal property that you, your spouse or your dependants use primarily for transportation, household, educational, recreational, social or aesthetic purposes;
- fixed-value securities issued or guaranteed by a Canadian government or by an agency of such a government;
- an interest in a pension plan, employee benefit plan, annuity or life insurance policy;
- a guaranteed investment certificate or similar financial instrument;
- an interest or asset that has been entrusted to another person under a trust approved by the Ethics Commissioner.

Not Applicable: **Yes**

| Asset | M | S | D | Date of Change |
|-------|---|---|---|----------------|
|       |   |   |   |                |

**B13 – Assets in a Commissioner-approved trust** -

Are any of your assets held in a trust approved by the Ethics Commissioner? **No**

**C1 – Employment** - List the source and nature, not the amount, of any employment income greater than \$5,000 that you, your spouse and dependants have received during the preceding 12 months or are entitled to receive during the next 12 months.

Do not include your Member's salary or allowances from the Legislative Assembly.

Not Applicable: **No**

| Name of employer         | Nature of employment | M | S | D | Date of Change |
|--------------------------|----------------------|---|---|---|----------------|
| CM Indigenous Consulting | Employee             | M |   |   |                |
| Manitoba Hydro           | Director             | M |   |   |                |

**C2 – Business or Profession** - List the source and nature, not the amount, of any income from a business or profession carried on by you your spouse or dependants greater than \$5,000 that you, your spouse and dependants have received during the preceding 12 months or are entitled to receive during the next 12 months. Do not include your Member's salary or allowances from the Legislative Assembly.

Not Applicable: **Yes**

| Name of business or profession | Nature of business or profession | M | S | D | Date of Change |
|--------------------------------|----------------------------------|---|---|---|----------------|
|                                |                                  |   |   |   |                |

**C3 – Other** - List the source and nature, not the value, of any other income greater than \$5,000 that you, your spouse and dependants have received during the preceding 12 months or are entitled to receive during the next 12 months.

Do not include your Member's salary or allowances from the Legislative Assembly.

Not Applicable: **Yes**

| Source | Description of income | M | S | D | Date of Change |
|--------|-----------------------|---|---|---|----------------|
|        |                       |   |   |   |                |

**D1 – Mortgages** - List any debts exceeding \$5,000 that you, your spouse or your dependants owe that are secured by a mortgage on real property.

Do not list mortgages on real property that you use as a principal residence or that you or your family use primarily for recreational purposes (e.g., a summer cottage) unless the mortgage is not held by a Canadian financial institution.

Not Applicable: **Yes**

| Name of person/institution who holds the mortgage | Address or legal description of mortgaged property | Description of property | M | S | D | Date of Change |
|---------------------------------------------------|----------------------------------------------------|-------------------------|---|---|---|----------------|
|                                                   |                                                    |                         |   |   |   |                |

**D2 – Guarantees** - List all guarantees that you, your spouse or your dependants have given.

Not Applicable: **Yes**

| Name of debtor | Relationship to you, your spouse or your dependants | Lender/Creditor (e.g., financial institution) | M | S | D | Date of Change |
|----------------|-----------------------------------------------------|-----------------------------------------------|---|---|---|----------------|
|                |                                                     |                                               |   |   |   |                |

**D3 – Unpaid Municipal Property Taxes** - List any unpaid municipal taxes exceeding \$5,000 you, your spouse or your dependants owe.

Do not list municipal taxes owed for the current tax year.

Do not list municipal property taxes in respect of real property that you use as a principal residence or that you or your family use primarily for recreational purposes (e.g., a summer cottage).

Not Applicable: **Yes**

| Property address or legal description | Municipality | Taxation period | M | S | D | Date of Change |
|---------------------------------------|--------------|-----------------|---|---|---|----------------|
|                                       |              |                 |   |   |   |                |

**D4 – Other Unpaid Taxes** - List any other unpaid taxes exceeding \$5,000 that you, your spouse or your dependants owe (e.g., income tax, PST, GST).

Not Applicable: **Yes**

| Description of taxes owed | To whom taxes are owed | Taxation period | M | S | D | Date of Change |
|---------------------------|------------------------|-----------------|---|---|---|----------------|
|                           |                        |                 |   |   |   |                |

**D5 – Support Payments** - Identify your relationship to all persons to whom you are in arrears of support payments.

Not Applicable: **Yes**

| Relationship to you | Date of Change |
|---------------------|----------------|
|                     |                |

**D6 – Other Liabilities** - List any other debts or liabilities exceeding \$5,000 not listed above owed by you, your spouse or your dependants.

Do not include:

- A liability to a Canadian government or a Canadian financial institution, if the liability is related to an asset that is not required to be disclosed
- A debt that is a current and ordinary household and personal living expense
- A debt owed by you to someone in your family or to an adult child, sibling or grandparent

Not Applicable: **Yes**

| Name of person/institution to whom money is owed | Relationship to you, your spouse or your dependants | Description of liability | M | S | D | Date of Change |
|--------------------------------------------------|-----------------------------------------------------|--------------------------|---|---|---|----------------|
|                                                  |                                                     |                          |   |   |   |                |

**E1 – Legal Proceedings** - Identify any legal proceedings that you are aware of being brought against you.

Not Applicable: **Yes**

| Name of person or entity bringing the legal proceeding against you | Description of the legal proceeding | Date of Change |
|--------------------------------------------------------------------|-------------------------------------|----------------|
|                                                                    |                                     |                |

**E2 – Activities Approved by the Commissioner – The following questions apply only to members of the Executive Council (Cabinet) and to the Leaders of recognized Opposition parties.** - Have you obtained the approval of the Ethics Commissioner for an activity that would otherwise be prohibited by section 11 or 12 of the Act? Examples include holding or trading in stocks not on a recognized stock exchange and holding or trading in futures or commodities for speculative purposes. In some cases, it can also include engaging in employment or the practice of a profession, managing or carrying on a business and holding certain offices or directorships.

Not Applicable: **Yes**

| Description of the activity | Is it a business activity? | Date of Change |
|-----------------------------|----------------------------|----------------|
|                             |                            |                |

**E3 – Additional Disclosure** - If you have something you wish to disclose that is not shown above, please do so here.